

I. PROCEDURES OF PTPC ON BREACH OF CONTRACT DUE TO UNILATERAL TERMINATION BY AN EMPLOYEE

A. An educator under contract with a school district who fails to give written notice of intent to terminate the contract, or who leaves the position following such notice without having the written assent of the employer, shall be deemed to have breached the contract and may be subject to disciplinary action including possible revocation of certificates by the PTPC.

B. If the unilateral termination by the educator occurs after June 30th, without persuasive mitigating circumstances, such a violation will result in a minimum one-year suspension of the educator's certificate.

II. PTPC RECOMMENDATIONS TO SCHOOL BOARDS

The Professional Teaching Practices Commission recommends that each school district develop a policy, which addresses:

A. What the school district will do in the event an educator requests to resign from contract or leaves a position with notice, and;

B. What procedures the school district will follow when recruiting an educator currently under contract with another school district, including an educator who has not obtained a written release from that employer.